

MINUTES
LIBRARY DIRECTOR SELECTION COMMITTEE
Large Conference Room Kimball Library
June 18, 2026
FINAL

The meeting was called to order by Chair Karen Moss at 6:01pm with the following committee members present:

Karen Moss
Terry Picard
Marianne Ebert

Greg Spero
Gail Dennig
Kane Guthrie

Jill Ottow
Dave Paquette

A vote was taken to go into non-public session at 6:06pm under NH Right to Know Law Section RSA 91-A:3, II(b) *The hiring of any person as a public employee.*

Motion by Karen Moss and second by Kane Guthrie: roll-call vote: Yes, Karen, Greg, Terry, Gail, Marianne, Kane, Dave and Jill. No – 0.

Chair Moss reminded members that as applicant information is presented and reviewed, it is to be held in the strictest confidence to protect the privacy of applicants.

The committee reviewed the candidates resumes and cover letters and agreed by consensus on a list of 4 applicants for a first pass with a Zoom screening interview. The screening will be completed by teams of two committee members for each of the 4 applicants.

Chair Moss will contact the four applicants to establish a schedule to try to complete the screenings by July 3. Once the schedule is established, other committee members can observe. A draft of screening questions was reviewed and by consensus amended to ten questions. Chair Moss will update and redistribute. Gail Dennig will work on rubrics for the screening and interview questions. Gail will write up some canned responses for difficult questions we might get from candidates.

Staff feedback about desired attributes for a new director and a draft of full interview questions were discussed and members were asked to review them and be prepared with suggestions for the next meeting.

Karen Moss moved to adjourn and go back into public session at 7:48pm; seconded by Gail Dennig: roll-call vote: Yes, Karen, Greg, Terry, Gail, Marianne, Kane, Dave and Jill. No – 0.

Terry Picard moved to adjourn the public meeting, seconded by Karen Moss, vote was unanimous.

The meeting was adjourned at 7:50pm. The next meeting is June 30, 2026.

Respectfully submitted,
Jill Ottow